

Health and Safety Policy Statement of Intent

The health and safety of all staff, pupils, contractors and visitors is of paramount importance to Amplify Education. The Trust aims to ensure, so far as is reasonably practicable, the health, safety and welfare of pupils and our employees whilst at work and any others who may be affected by our undertakings. This policy statement of intent provides a commitment and intent to comply with the Health and Safety at Work Act etc. 1974.

To ensure the principles of health and safety are clearly understood throughout the Trust, we are committed to:

- Complying with relevant health and safety legislation and guidance, reflecting excellent education sector working practices and keeping up to date on relevant health, safety and wellbeing matters
- Bring this policy statement to the attention of all employees
- Providing an organisational structure that defines the responsibilities for health and safety.
- Preventing work related injuries, incidents, ill health and disease where possible, through selection and design of materials, buildings, facilities, equipment and processes.
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to minimise risk.
- Effectively communicate and consult on health and safety matters. Encourage all staff to identify and report hazards so that we can all contribute towards improving safety.
- Recognising the importance of providing adequate and sufficient information, instruction, training and supervision to ensure staff are competent to do their tasks and aware of their responsibilities under legislation and guidance.
- Providing and maintaining a safe working environment.
- Providing and maintaining safe plant and equipment and implementing safe systems of work along with the safe use, storage, transport and handling of substances and articles.
- Only engage contractors who are able to demonstrate due regard to health and safety matters.
- Ensuring emergency procedures are in place at all locations for managing health and safety.
- Regularly monitor performance, including auditing and annual reporting on Health and Safety, Wellbeing and related matters.
- Continually improve policies, procedures, codes of practice and guidelines

This Health C Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to the Trust's activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signature:	Signature:
	
Name: Sir David Eastwood	Name: Mr Neil Blundell
Position: Chair of Trustees	Position: CEO
Date: 02/03/2026	Date: 02/03/2026